

## WE ARE SAFETY-ORIENTED

Occupational Health and Safety (OH&S) of employees is at the heart of our values and our policies since years and is one of the pillars of our sustainability ambition. We have always been considering the protection of employees as a high priority objective and we maintain our efforts to improve continuously. Our line of vision is unconditionally **zero accident**.



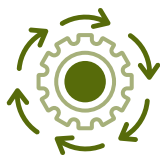
### Our Reality

- Our processes and the technological evolution are still at risk.
- Performance requirement is fundamental in an ultra-competitive marketplace.
- Our worldwide presence makes the culture difference as an element to be considered.
- Regulatory framework stays in constant evolution.



### Our Responsibility

- **Comply with legal requirements** and other applicable conformity obligations.
- **Eliminate hazards** and reduce OH&S risks.
- **Improve continuously** our OH&S management system.
- **Involve our employees** and their representatives in our organization.



### Implementation

- OH&S management system is existing and we commit to certify all our subsidiaries **ISO 45001** within 5 years.
- Top management is fully committed to make our policy successful and to provide necessary resources.
- **The empowerment of our employees** in terms of health and safety is led by sincere and exemplary management.
- **Health and safety** are fully integrated into all our activities.

With our values, in particular Responsibility, Exchange and Innovation,  
**we will achieve our safety vision.**

Jiexiong TANG  
Chief Executive Officer